In Attendance: Paul Marsala - President

John Fílípíak - Treasurer Rík Nelson - Secretary

Dave Schield - Region Rep

Julie Resh-Jelliff - Region 39 UniServe Director

Meeting called to order at 3:00 pm

Minutes presented and approved with spelling changes to Dave S(c)hields' name and Diane Cooke's name is now correctly spelled as Donna. I telled yoo, dis NUMA Secritery dos nut seam two bee a gud speller.

Treasurers report presented: 4 payroll deposits have been made. 1^* installment payment to IEA/NEA has been made. Balance in account 28000 +/-.

Secretary Talked in General about the comments made in the Negotiation Questionnaire. There were some building issues that were evident in some of the comments, but those were not necessarily contract issues. There were also lots of complaints about Overtime distribution. Then we talked a bit about Overtime.

President's report: There is talk that Biology teachers and Maintenance personnel may be required to take chemical training per OSHA. We are not too sure which "maintenance" people they have in mind. But if it contributes to their safety, that is a good thing.

We talked a lot about overtime. Some buildings do not appear to do this fairly, or do they? Then contract is kind of vague on the subject. Should all building have the exact same policy? What is fair? Who is at the top of the list? How does the list repeat its self? Where's Waldo? We will look into it further. Labor Management?

We talked about training with Julie for those that will negotiate this contract. It was generally decided to hold this training on Feb 28^{th} , 2014

Next meeting set for 18 November, 2013

Meeting adjourned @ 5:05 pm.

Approved: Rík