In Attendance: Jerry Kell - Vice President Paul Marsala - President

John Filipiak - Treasurer Rik Nelson - Secretary

Nicole Weaver - Region Representative

Meeting called to order at 3:16 pm

Secretary was was late. He was promptly sent to "time out" for 15 minutes. He did get to present his minutes, and did get them approved as presented.

The President mentioned that he will take part in a ½ hour interview of all the people running for open School board positions.

We will start the new year fresh by posting a complete breakdown of the dues at the Annual meeting, and promptly post them on our website NUMA203.com

Decided to make the NUMA webpage for information only. This is a resource for our members to get information on elections, dues, contracts, bylaw and any information can be shared with our membership.

Announcement will come when the webpage is (mostly) complete, sometime in February.

March 5^{th} election is coming up. Call for candidates, and later sample ballots will be coming out in early February.

This year there are only 25 paychecks in calendar year 2012. We are guaranteed 26 paychecks over a school year, not a calendar year.

Our members will start using the Kronos Clock system to start signing in on July 1^{st} , 2013. It will be interesting what the unintended consequences of this "more accurate" way of signing in the hours we actually work will be.

Meeting Adjourned 4:45pm

Next Executive Board Meeting is scheduled for Feb 25, and the Annual meeting is scheduled for Sunday March 5^{th} .

Minutes by Rik